

## City Mission Statement

The mission of the local government of Glenarden is to provide unified leadership based upon trust, ethics, and a commitment to excellence in the delivery of services that will enhance the community and the quality of life for our citizens.

## City Goals

1. To ensure that the Administrative Staff effectively responds to the requests of Citizens and the needs of the City.
2. To ensure that the Administrative Staff will be held accountable for the services they provide to the City.
3. To develop an atmosphere of teamwork among all staff.
4. To project a professional attitude and appearance at all times.
5. To implement a program that evaluates and awards employees based on performance.



**Gail Parker Carter**  
**Mayor**

### City Administration

Vern Haeefe, *City Manager*  
(301) 773-2103

Sheree Thomas, *City Treasurer*  
(301) 773-2106

Phil O'Donnell, *Police Chief*  
(301) 772-3214

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Code Enforcement  
(301) 773-2100



Provided Courtesy of  
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**City of Glenarden**  
*"A City on the Move"*



**YOUTH ACHIEVEMENT  
INITIATIVE**



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# ABOUT THE YOUTH ACHIEVEMENT

## THE MISSION

The mission of the Youth Achievement Initiative is to build successful youth within the City of Glenarden by providing them with programs that spring forth hope, encouragement, support and stimuli to educational and career successes.

## PROGRAM OVERVIEW

The City of Glenarden's Youth Achievement Initiative is a community enrichment program for children ages 12-17 that is geared towards building successful youth. The program consists of four major components that collectively provide scholarships, mentoring, tutoring, life skills and career development assistance to participants.



## YOUTH BROADCAST & SCHOLASTIC ACHIEVEMENT

The *Youth Broadcast & Scholastic Achievement Program* is two fold in that it 1) introduces community youth to careers in film & television direction, production, journalism, and broadcasting; and 2) showcases the academic aptitudes of participants through scholastic competitions with award recognition.

The *Scholastic Competition & Awards Program* provides youth grades 6 to 11, in a friendly but competitive setting, an opportunity to demonstrate the breadth of their knowledge and understanding of various academic subjects. The purpose of the Scholastic Competition & Awards Program is to develop and provide academic competitions, curriculum, and assessments to promote learning and academic excellence through teamwork and competition.



The *Broadcast Training Program* allows youth grades 6 to 11 the opportunity to participate in a one month broadcast program at the

Glenarden Television Studio. The program places emphasis on: news anchor reporting, script writing, basic use of video cameras, production planning, audio techniques, post production editing, functions of director, executive director and producer, lighting and interview techniques.

## CRIME CONTROL & PREVENTION

The *Crime Control and Prevention Program* introduces area youth to careers in law enforcement through participation in the Law Enforcement Explorers. The Law Enforcement Explorers is open to both males and females between the ages of 14 to 20 and is designed to foster positive relationships between youth and police through mentoring/training. Cadets receive basic hands-on experience and training in a variety of police duties including: patrol procedures, report writing, police radio procedures, crime prevention, traffic enforcement, basic first aid and other areas. Explorer participants remain in the program until the age of 21 at which time they graduate and enter into a law enforcement career.

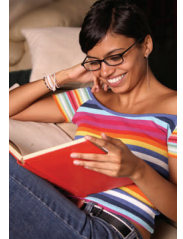


## YOUTH COMMUNITY IMPROVEMENT



The *Youth Community Improvement Program* partners participants with community volunteers and organizations that specialize in youth development. The premise of the program is to close the divide between community youth and adults by fostering positive relationships through:

- **Mentoring:** participants are partnered with local adult volunteers in an effort to provide them with supportive mentoring relationships that promote their personal, academic and career development.
- **Tutoring:** participants are provided with tutoring services in all core curriculum subject matter in an effort to increase local graduation rates and academic test scores.
- **Counseling:** youth participate in various sponsored workshops designed to tackle current issues (peer pressure, pregnancy, academic challenges, abuse, drugs, etc.).
- **Job Training:** provides youth with job training workshops that focus on interviewing skills, resume writing techniques, developing career plans, and customer service skills.



## YOUTH SCHOLARSHIP AWARDS

The *Youth Scholarship Program* is designed to award yearly scholarships to high school graduating seniors within the City of Glenarden for use at both in and out of state colleges/universities. Scholarships are based on academic achievement, community service, and financial need. Eligibility requirements include the submission of a topical essay, possession of Glenarden residency status and US citizenship. Scholarship award amounts are varied.